

# **EMPLOYMENT ADVERT**

PASPWA a nonprofit organization funded by USAID for financial year 2024-2025 under community small grants has been successfully implementing comprehensive services across the HIV and TB care continuum in Limpopo in the past 20 years, targeting key and vulnerable populations, including Transgender people. PASPWA now is recruiting to fill the following position to continue driving health services intervention.

Job title: Social Worker

Work Location: Molemole District – Botlokwa/Dendron [one (1) position]

Division/Department: Outreach - Biomedical, Behavioural & Structural Services

**Salary:** R5, 000.00 per month **Job type**: Twelve months contract

## **Basic Functions:**

Implement social work services along the continuum of care from prevention and early intervention to tertiary services, providing comprehensive case, group, and community work services within fixed and community settings. Support stakeholder engagement and community mobilization.

#### **Key Duties and Responsibilities:**

- Psycho -Social Support and comprehensive Psycho-Therapy
- Development of and support client service plan, Case Management, Linkages and follow ups
- Taking a lead on Gender Affirming Health Care Services, Quality control and Capacity Building
- Stakeholder Coordination, Community Strengthening and Program Marketing
- Advocacy, Communication, Social Mobilization and Addressing Structural Barriers to Health Care accessibility
- Data Management, Reporting and upholding Professionalism

#### Job requirements:

### **Education:**

- Grade twelve (12) is required.
- Degree in Social Work.

### **Experience Required:**

- Three (3) years' experience;
- Intermediate MS Office.

## Knowledge, Skills and Abilities Required:

- Strong verbal and written communication skills;
- Time management, conflict management, problem-solving skill, probing skills, approachable, ability to delegate and follow up, networking ability, team player and ability to multitask;
- Effective communication within a multi-disciplinary team comprising of nurses, medical officers, community health workers and peer educators;
- Obtain and maintain record of annual required CPD points as per SACSSP requirements;
- Maintain professional registration with SACSSP;
- Perform ad hoc duties as requested by the Project Manager.

# **Application instructions:**

If you are interested and believe that you meet the minimum requirements, please send a CV (PDF) that includes contact information and three references, certified copies of your ID and qualifications to **recruitment@paspwa.org by October 18, 2024**. Please include the title of the position you are applying for in the subject line of the email. No telephone inquiries and only shortlisted candidates will be contacted. **PREFERENCE WILL BE GIVEN TO CANDIDATES RESIDING AROUND THE MOLEMOLE DISTRICT.**